

Advancing Excellence, Access, and Opportunity in STEM

NOBCChE's impact is rooted in scientific innovation and service to our communities. For more than five decades, our commitment to one another—and to a purpose greater than ourselves—has propelled generations of scientists, engineers, educators, and leaders forward.

As we look toward 2030, we reaffirm our role as a national catalyst for excellence, access, and opportunity in STEM. This strategic direction calls us to dream bigger, innovate with intention, and expand what is possible across chemistry, chemical engineering, and the broader STEM ecosystem.

Our focus is not simply growth—but lasting, measurable impact.

Strategic Priorities

2026-2030



Our North Star

Excellence. Access. Opportunity.

We aspire to dramatically increase the representation and advancement of Black and other communities in STEM and innovation, at every stage of the pipeline. Through community, advocacy, and development, we work to ensure that diverse talent can thrive, lead, and shape the future of science and technology.

This **North Star** anchors every priority, decision, and investment outlined in our 2025–2030 strategic direction.

Our Values



Service

We serve tomorrow's STEM ecosystem today by powering opportunity, uniting communities, and elevating voices that will shape the future of discovery.



Driving Excellence

We champion excellence without exception—advancing rigorous science, innovative thinking, and leadership that shapes the future of STEM and innovation.



Integrity and Accountability

We lead with transparency, responsibility, and ethical stewardship, holding ourselves accountable to our mission, our members, and the communities we serve.



Community and Belonging

We forge a global community that champions belonging, cultivates leadership, and propels every member toward transformative impact.

Guided by our North Star and values, NOBCCChE will focus on five integrated priorities designed to strengthen our foundation while expanding our national and global impact:

① Grow and Engage Membership

Cultivate an engaged, multigenerational membership across all career stages and sectors. Deepen member participation and ensure NOBCCChE remains a professional home where scientists and engineers thrive.

② Amplify Visibility and Influence

Elevate NOBCCChE's profile across STEM, industry, academia, and policy spaces. Communicate impact clearly and position NOBCCChE as a trusted leader shaping the future of STEM innovation and workforce development.

③ Strengthen Regional Networks

Expand our footprint and build regional infrastructure to support chapters, partnerships, and localized impact. Strong regions power national strength and sustainable growth.

④ Build Economic Resilience

Fortify NOBCCChE's financial foundation to ensure sustainability, adaptability, and expanded impact. Diversify revenue streams and steward resources responsibly to serve current and future generations.

⑤ Elevate Programs and Impact

Design comprehensive and outcome-driven offerings that empower members, strengthen pathways, and respond to evolving workforce and societal needs.



Moving Forward Together

This strategic direction reflects who we are, where we are going, and how we will lead in a rapidly changing STEM landscape. It is both a commitment and a call to action for all.

Together, we will cultivate NOBCCChE to be bold in vision, grounded in service, and built for lasting impact.